



U.S. CENTER FOR  
**SAFESPORT**

## **USA Shooting's SafeSport Prohibition of Retaliation**

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## **Prohibition of Retaliation.**

Retaliation before, during and/or after the process of resolving an abuse or misconduct allegation is prohibited by USA Shooting and the Center. USA Shooting has adopted the definition of “Retaliation”, applicable policies and procedures as provided in the Code.

The Center defines Retaliation as follows:

Retaliation or attempt to do the same by a Participant, someone acting on behalf of a Participant, USA Shooting, a USA Shooting Club or Association, the USOPC, or any organization under the Center’s jurisdiction is prohibited. Retaliation is any adverse action or threat to take any adverse action against any person related to allegations of Prohibited Conduct. Adverse actions include, but are not limited to: threatening, intimidating, harassing, coercing, or any other action or conduct with the potential effect of dissuading any reasonable person from reporting Prohibited Conduct or engaging in activity related to any reporting or investigative processes. Retaliation may take place at any time, including before, during, or after an individual’s reporting or engagement in the processes of the Center or other relevant organization under the Center’s jurisdiction. Retaliation may be present even where there is a finding that no violation occurred. Retaliation does not include good-faith actions lawfully pursued in response to a report of a Code violation.

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